Federal Communications Commission
Washington, D.C. 20554

February 26,
2018

In accordance with 47 C.F.R. § 73.2080(f)(4) of the Commission's rules, the station employment unit (the "Unit") that includes your above-referenced station (the "Station") has been randomly selected for an audit of its Equal Employment Opportunity ("EEO") program. This is a link to Section 73.2080 of the Commission's rules for your reference: https://www.gpo.gov/fdsys/pkg/CFR-2017-title47-vol4/pdf/CFR-2017-title47-vol4-sec73-2080.pdf. In addition, you may verify the authenticity of this letter by viewing the FCC website Public Notice concerning this audit linked here: https://www.fcc.gov/general/equal-employment-opportunity

2. If the Unit is not required under our rules to have an EEO recruitment program due to the nature of its full-time workforce (having fewer than five full-time employees, defined as employees regularly assigned to work 30 hours a week or more), you must still respond to this audit letter. However, in your response, you are required to provide only a list of the Unit's full-time employees, identified only by job title (no names should be provided), the number of hours each is regularly assigned to work per week, and a response to Question 3(e) below. Also, in formulating your response, please see Questions 4(a)-(d) below regarding brokers and brokered stations for instructions for situations in which the applicable employment unit has fewer than five full-time employees.

3. **Audit Data Requested.** If the Unit employs five or more full-time employees (and all units, for Question 3(e)), provide the following information, including an explanation regarding any requested information that you are unable to provide:

(a) Copies of the Unit's two most recent EEO public file reports, described in Section 73.2080(c)(6). For any stations in the Unit that have websites, provide each web address. If the Unit's most recent EEO public file report is not included on or linked to on each of these websites, indicate each station involved and provide an explanation of why the report is not so posted or linked, as required by Section 73.2080(c)(6). In accordance with Section 73.2080(c)(5)(vi), provide the date of each full-time hire listed in each report provided. If the unit does not have its own website, but its corporate site contains a link to a site pertaining to

the unit, then the unit's most recent EEO public file report must be linked to either the unit's site or the general corporate site, pursuant to 47 C.F.R. § 2080(c)(6).

(b) For each Unit full-time position filled during the period covered by the above EEO public file reports, or since your acquisition of the Station, if after that period, dated copies of all advertisements, bulletins, letters, faxes, e-mails, or other communications announcing the position, as described in Section 73.2080(c)(5)(iii). However, to reduce your burden of responding to this audit, if you have sent a job notice to multiple sources, you may send us only one copy of each such notice, along with a list of the sources to which you have sent the notice. In addition, indicate in your response whether you retain copies of all notices sent to all sources used, as required by Section 73.2080(c)(5)(iii). For on-air ads that aired multiple times, you may send us one log sheet indicating when the ad aired and tell us the other times it aired instead of providing multiple log sheets. Also, tell us whether you have retained all the log sheets for each time the ad aired. We may ask for them for verification, but you need not provide them at this time. Include, however, copies of all job announcements sent to any organization (identified separately from other sources) that has notified the Unit that it wants to be notified of Unit job openings, as described in Section 73.2080(c)(1)(ii).

(c) In accordance with Section 73.2080(c)(5)(v), the total number of interviewees for each vacancy and the referral source for each interviewee for all full-time Unit vacancies filled during the period covered by the above-noted EEO public file reports.

(d) Documentation of Unit recruitment initiatives described in Section 73.2080(c)(2) during the periods covered by the above-noted EEO public file reports, such as participation at job fairs, mentoring programs, and training for staff. Specify the Unit personnel involved in each such recruitment initiative. Also, provide the total number of full-time employees of the Unit and state whether the population of the market in which any station included in the Unit operates is 250,000 or more. Based upon these two factors, determine and state whether the Unit is required to perform two or four initiatives within a two-year period, pursuant to Sections 73.2080(c)(2) and (e)(3). If you have performed more than four initiatives, you may provide documentation for only four and summarize the rest instead of providing documentation for all of them. If we believe any of the initiatives you have documented are inadequate, we may ask for more information, but documentation for four is all we need at this time.

(e) Disclose any pending or resolved complaints involving the Station filed during the Station's current license term before any body having competent jurisdiction under federal, state, territorial or local law, alleging unlawful discrimination in the employment practices of the Unit on the basis of race, color, religion, national origin, or sex. For each such complaint, provide: (1) a brief description of the allegations and issues involved; (2) the names of the complainant and other persons involved; (3) the date the complaint was filed; (4) the court or agency before which it is pending or by which it was resolved; (5) the file or case number; and (6) the disposition and date thereof or current status. Note that all complaints must be reported, regardless of their status or disposition.

(f) In accordance with Section 73.2080(b), from the first day of the Station's current license term (or the date the licensee became the owner, if after that date) until the date of this letter, describe the responsibilities of each level of Unit management responsible for implementing Unit EEO policies and describe how the Unit has informed employees and job applicants of its EEO policies and program.

(g) In accordance with Section 73.2080(c)(3), from the first day of the Station's current license term (or the date the licensee became the owner, if after that date) until the date of this letter, describe the Unit's efforts to analyze its EEO recruitment program to ensure that it is effective and to address any problems found as a result of such analysis.

(h) In accordance with Section 73.2080(c)(4), from the first day of the Station's current license term (or the date the licensee became the owner, if after that date) until the date of this letter, describe the Unit's efforts to analyze periodically its measures taken to examine pay, benefits, seniority practices, promotions, and selection techniques and tests to ensure that they provide equal opportunity and do not have a discriminatory effect. If the Unit has one or more union agreements, describe how the Unit cooperates with each union to ensure EEO policies are followed for the Unit's union-member employees and job applicants.

(i) If your entity is a religious broadcaster and any of its full-time employees are subject to a religious qualification as described in Section 73.2080(a) of the rules, so indicate in your response to this letter and provide data as applicable to the Unit's EEO program**.** For example, for full-time hires subject to a religious qualification, only a record of the hire listed by job title and date filled, the recruitment sources used for the opening, and the source of the hiree must be provided. No other records are required for those hires. If five or more full-time positions are not subject to a religious qualification, the licensee must maintain and provide all records for such hires and complete the initiatives required under Section 73.2080(c)(2). Otherwise, a religious broadcaster is not required to perform these initiatives.

(j) Among items we do not need in your response to this letter are copies of applicants' resumes, your company training manuals, posters, employee handbooks, or corporate guidebooks. If you believe any of the information in various corporate manuals or posters are relevant to any part of this audit letter, you may summarize what is in them. If you believe this letter requires you to provide an unusually burdensome volume of documentation, you may contact us prior to the response deadline to discuss possible ways of condensing your response.

4. **Time Brokerage.**

(a) **Licensee of brokered station(s).** If the Unit employs fewer than five full-time employees and any station included in it is subject to a time brokerage agreement, in addition to responding to this letter and providing us a list of the Unit's full-time employees listed by job title (and the number of hours each employee is assigned to work) and a response to Question

3(e) above, you must immediately forward a copy of this letter to the broker under each such agreement, which must respond to Question 4(b) below. If the Unit employs five or more full-time employees, the licensee must respond fully to paragraph 3 above, and also forward the letter to the broker so the broker may respond to Question 4(b) below.

(b) **Broker receiving audit letter from brokered station licensee.** If you are the broker of a station, and the station you are brokering receives an audit letter, the licensee of the brokered station must forward the audit letter to you. You should respond to the audit letter concerning EEO information relating only to your own full-time employees at the brokered station. *See* Section 73.2080(f)(3).

(c) **Broker receiving audit letter directly from Commission.** If you are a broker, but the target station in this audit letter is a station licensed to you, you must submit information requested herein for the EEO program at your station (or employment unit). If you maintain EEO data for a station you are brokering with that for your own station that is the target of this audit letter, and lack the ability to separate the information, you must include in your response the information requested herein pertaining to **your** full-time employees at the station(s) you broker. *See* Section 73.2080(f)(3).

(d) **Broker described under 4(b) or 4(c) above.** If your full-time employees at the station you are brokering, combined with your full-time employees at your owned station(s), total fewer than five, however, you need only respond to this letter by the deadline described below by submitting a list of your Unit's full-time employees (listed by job title and number of hours regularly assigned to work per week) and the same type of list for the full-time employees you employ at the brokered station(s), and a response to Question 3(e) above.

5. **Procedures.** ***You must upload your response to this audit letter to your station's online public inspection file by April 12, 2018, and include in your response your station's Facility ID Number and an e-mail address where a station representative can be contacted about your response.*** You should not direct your response to the office of the FCC Secretary. The Secretary does not process responses to EEO audit letters. The accuracy and completeness of the response must be certified by an officer, partner or other principal of the Station licensee or broker (as appropriate) or, in the case of a noncommercial educational station, by an officer, member or other principal of the licensee. (*See* Section 1.16.)

6. To knowingly and willfully make any false statement or conceal any material fact in response to this audit is punishable by fine or imprisonment (*see* 18 U.S.C. § 1001; *see also* 47 C.F.R. § 1.17), revocation of any station license or construction permit (47 U.S.C. § 312(a)(1)), and/or forfeiture (47 U.S.C. § 503). Extensions of time must be requested by e-mail to lewis.pulley@fcc.gov and will be granted only upon a showing of extraordinary circumstances. Unless and until the EEO Staff grants such a request the original deadline remains in effect. Failure to respond to this audit letter by the deadline is punishable by sanctions in accordance with Section 73.2080(g).

6. In accordance with Sections 73.3526(e)(10) (for commercial stations) and 73.3527(e)(11) (for noncommercial educational stations), you must place a copy of this letter and your response in the public inspection file, including the online public file, of each affected station. Consequently, your response should not include personal information about individuals, such as social security numbers, home addresses, or other personally identifiable information. We do not require that employment units retain such information in their records, or that such information be provided in response to this letter.

7. If our EEO random audits sent in 2016 or 2017 included the Station, you may not have to respond to this letter. If the Station completed an audit in that timeframe, before responding, please tell us the dates of public file reports included in the Station's recent audit response, in an e-mail sent to lewis.pulley@fcc.gov. We will then advise you if a response is necessary. Also, if your most recent license renewal application was granted after February 1, 2016, you may not need to respond to this letter. To find out if you are exempt from responding, send an e-mail to lewis.pulley@fcc.gov. Should you have any questions, please contact the EEO Staff at (202) 418-1450. Thank you for your cooperation.

Sincerely,

Lewis C. Pulley
Assistant Chief, Policy Division
Media Bureau

Better Life
BROADCASTING NETWORK

RESPONSE OF
BETTER LIFE TELEVISION, INC.
TO FCC EEO AUDIT LETTER DATED FEBRUARY 26, 2018

The responses concerns KBLN-TV, Grants Pass, Oregon, FCC Facility ID #83306

Better Life Television, Inc. ("BLT") is a religious broadcaster and claims the exemption to portions of the FCC EEO requirements available to religious broadcasters. All of BLT's employees are subject to religious qualifications.

The period of time covered by the two most recent EEO Public File Reports (attached), the station had the following full time staff:

Executive Director/General Manager
Operations Director
Creative Director
Engineer
Bookkeeper

Accompanying this response are the EEO Public File Reports for the 12-month periods ending September 30, 2016 and September 30, 2017. Copies of the notices used to recruit applicants for the staff openings identified in those Reports also accompany this Response.

Under the penalty of perjury, I declare that the statements and information submitted in this Response are true and correct to the best of my knowledge and belief.

Kip Bradford
Executive Director
kip@betterlifetv.tv

4-12-18
Date

EEO PUBLIC FILE REPORT

For the period October 1, 2015 through September 30, 2016 Prepared by:

Sean Murphy, Director of Operations, Better Life Television

This report covers the following employment unit:

Medford-Klamath Falls DMA Call Sign	Facility ID Number	Type of Station	Location City, State	LMA
KBLN-TV	83306	TV	Grants Pass, OR	No
K17EZ	5004	LPTV	Rogue River, OR	No
K22FC	24574	CA	Grants Pass, OR	No
K23EX	5010	CA	Medford, OR	No
K25IM	5005	LPTV	Medford, OR	No
K33GJ	128672	LPTV	Merlin, OR	No
K47GI	5011	CA	Grants Pass, OR	No
K48GO	5012	LPTV	Cave Junction, OR	No
K48HV	5008	LPTV	Klamath Falls, OR	No
K49IG	130169	LPTV	Yreka, CA	No

A. The following is a list of all vacancies for full-time jobs during the Period.

	Job Title	Date Open	Date Filled
1	Director of Operations	January 1, 2016	May 1, 2016
2			
3			

B. During the reporting period, the following recruitment sources were contacted and listings were placed for the above job opening.

Recruitment Source	Address	Contact Person	Telephon Number
Better Life Television Website	1360 NE 9th St. Grants Pass, OR 97526	Douglas Garcia	541-474-3089
North Pacific Union Gleaner	5709 N. 20th St. Ridgefield, WA 98642	Desiree Lockwood	360-857-7045
Pacific Union Recorder	2686 Townsgate Rd. Westlake Village, CA 91350	Sali Butler	805-413-7280
Southwestern Union Record	PO Box 4000 Burleson, TX 76097	Diane Jones	817-295-0476
Lake Union Herald	8903 US Hwy 31 Berrien Springs, MI 49103	Judy Doty	269-473-8246

EEO PUBLIC FILE REPORT

For the period October 1, 2015 through September 30, 2016

Prepared by: Sean Murphy, Director of Operations, Better Life Television

---

C. The following is a list of the openings for the full-time job shown in section A above and the recruitment source which provided the person hired for that position:

Job Title	Recruitment Source
Director of Operations	Word of Mouth

D. During the reporting period, there was a total of 1 candidate interviewed for vacancies for full-time position. The following is a list of the total number of interviewees referred by each recruitment source shown in Section B above:

	Recruitment Source	Total No. of Interviewees
1.	Better Life Website	0
2.	North Pacific Union Gleaner	0
3.	Pacific Union Recorder	0
4.	Lake Union Herald	0
5.	Pacific Union Recorder	0
6.	Word of Mouth	1
	Total	1

EEO PUBLIC FILE REPORT

For the period October 1, 2016 through September 30, 2017

Prepared by: Kip Bradford, Executive Director, Better Life Television

This report covers the following employment unit:

Medford-Klamath Falls DMA Call Sign	Facility ID Number	Type of Station	Location City, State	LMA
KBLN-TV	83306	TV	Grants Pass, OR	No
K17EZ	5004	LPTV	Rogue River, OR	No
K22FC	24574	CA	Grants Pass, OR	No
K23EX	5010	CA	Medford, OR	No
K25IM	5005	LPTV	Medford, OR	No
K33GJ	128672	LPTV	Merlin, OR	No
K47GI	5011	CA	Grants Pass, OR	No
K48GO	5012	LPTV	Cave Junction, OR	No
K48HV	5008	LPTV	Klamath Falls, OR	No
K49IG	130169	LPTV	Yreka, CA	No

A. The following is a list of all vacancies for full-time jobs during the Period.

	Job Title	Date Open	Date Filled
1.	Director of Operations	Aug 2017	------

B. During the reporting period, the following recruitment sources were contacted as vacancies for full-time jobs opened.

Recruitment Source	Address	Contact Person	Telephone Number
Indeed.com	Internet	n/a	n/a
Glassdoor.com	Internet	n/a	n/a

C. The following is a list of the openings for full-time jobs shown in section A above and the recruitment source which provided the person hired for that position:

Job Title	Recruitment Source
Director of Operations	n/a

EEO PUBLIC FILE REPORT

For the period October 1, 2016 through September 30, 2017

Prepared by: Kip Bradford, Executive Director, Better Life Television

D. During the reporting period, there were a total of 1 candidates interviewed for vacancies for full-time position. The following is a list of the total number of interviewees referred by each recruitment source shown in Section B above:

Recruitment Source	Total No. of Interviewees
1. Indeed.com	0
2. Internal	1
3. Glassdoor.com	0
Total	1

Adult Care

ADULT FOSTER CARE HOME IN BEAVERTON, owned by an Adventist family with 18 years experience, is offering all levels of care including ventilator and LVAD assistance. For more information, call 503-997-7258 or visit us online at newlifecarehome.com.

Automotive

NEW AUTOS COST LESS!!! All makes FLEET PRICES. Out-of-stock or factory orders. Low-interest financing % and factory rebate programs. Leasing = lower payments and taxes. Quality used vehicles available. TRADE-INS WELCOME. Quotations by phone or fax. Test drive and demo before you buy. Nationwide warranty on new autos. Delivery at your home, office, credit union or our facility. We ship nationwide, Alaska and Hawaii. Save thousands! Call or fax your specific vehicle desires: make, model, options, etc. Contact WESTERN AUTO WHOLESALE & LEASING: Portland, OR, 503-760-8122; Vancouver, WA, 360-263-6521; nationwide 800-284-6612; fax 800-300-0484; email wawl@aol.com.

TOMMY WILSON
MOTOR COMPANY
Since 1975
2012 Quality Dealer of the Year
9215 SW Canyon Rd, Portland, OR 97225
(503) 629-6000 • Fax (503) 645-1377
www.tommywilsonmotorco.com

Classes

SOUTHERN ADVENTIST UNIVERSITY OFFERS MASTER'S DEGREES in business, computer science, counseling, education, global community development, nursing, religion and social work. Flexibility is provided through some online and many on-campus programs. Financial aid may be available. For more information, call 423-236-2585 or visit southern.edu/graduatestudies.

NEW ONLINE GRADUATE DEGREE in media ministry at Walla Walla University. Concentrations available in media/cinema and Web/interactive media. To apply, visit apply.wallawalla.edu or call 800-541-8900.

Employment

WORDPRESS/WEB DEVELOPER: HTML, PHP, CSS, FT, work from your location. Compensation depends on experience. Send resume to info@CenterForOnlineEvangelism.org.

IT IS WRITTEN is seeking applications for a full-time planned giving field representative. The candidate must be a highly motivated individual, able to work from a home office, travel routinely to communicate with supporters and represent the ministry at assigned events. NAD trust services certification is preferred but not required to apply. If interested, please visit adventistmediacenter.com to download an application, and email application and resume to mmendoza@adventistmediacenter.com.

SONBRIDGE COMMUNITY CENTER in College Place seeks an executive director. This is a full-time position leading an education center, thrift store, dental clinic and hundreds of volunteers. For more information, see SonBridge.org. Send your resume and cover letter to search@sonbridge.org.

SOUTHWESTERN ADVENTIST UNIVERSITY seeks development officer/grant writer. Responsibilities include grant writing, donor relations, event coordination and data entry. Exceptional written and verbal communication skills are essential. Candidates must have a bachelor's degree with strong consideration given to those with experiences in grant writing and donor relations. Submit cover letter and CV/resume to sgrady@swau.edu.

SOUTHWESTERN ADVENTIST UNIVERSITY seeks qualified and visionary professional to serve the department of music as director of keyboard and theory studies. Responsibilities include teaching keyboard, theory and church music classes. Ideal candidate will possess a doctoral degree, be an accomplished performer and have professional experience as a church musician. Send CV and cover letter to Mr. Jonathan Wall at jwall@swau.edu.

BETTER LIFE BROADCASTING NETWORK is accepting applications for director of operations. This full-time position will assist with day-to-day management responsibilities. For a full description, visit betterlifetv.tv. Send questions and resumes to resume2216@betterlifetv.tv.

ANDREWS UNIVERSITY seeks Doctor of Nursing Practice director. This full-time faculty position will serve as director of the DNP program. This individual will provide the administrative/management and direction for the DNP program with a focus in FNP and DNP preparation. In addition to administration/management oversight, would also teach in the DNP program and in the undergraduate program if needed. Qualifications include: DNP degree, FNP certification and experience, formal academic teaching experience preferred, experience with accreditation a plus, evidence of scholarship, experience with online teaching a plus; and Seventh-day Adventist affiliation preferred. For more information and to apply, visit andrews.edu/admres/jobs/661.

UNION COLLEGE seeks committed Adventist social work program director effective January 2017. Essential qualifications include an MSW (relevant doctorate preferred) and two years' professional social work experience. Successful teaching also valued. Email letter of interest and CV to Dr. Denise White, chair of Human Development, dewhite@ucollege.edu.

SOUTHWESTERN ADVENTIST UNIVERSITY seeks a Seventh-day Adventist librarian for a faculty position. The ideal candidate will have experience with college library/archives instruction and technology. ALA approved MLS or equivalent required, additional subject master's degree preferred. Position begins July 1, 2016. Send CV and cover letter to thomsenc@swau.edu.

MATH AND PHYSICAL SCIENCES DEPARTMENT at Southwestern Adventist University is seeking a highly motivated individual to teach a combination of statistics, upper-level mathematics and/or general physics. Doctoral degree preferred; master's degree considered. Send CV and copy of transcripts to Dr. Amy Rosenthal, arosenthal@swau.edu.

SOUTHWESTERN ADVENTIST UNIVERSITY seeks qualified professional to serve the department of music as director of orchestral studies. Responsibilities include teaching keyboard, theory and church music classes. Preferred candidate will hold a doctoral degree, be an accomplished string performer and have professional experience as a conductor. Send CV and cover letter to Mr. Jonathan Wall at jwall@swau.edu.

Events

JOIN US FOR RESTORATION INTERNATIONAL'S NW FAMILY RETREAT held this year on July 13–17, at Upper Columbia Academy, Spangle, Wash. Visit restoration-international.org, or call Vernon and Karina Pettey at 406-890-1195.

DESIRE MORE IMPACT FROM YOUR SHORT-TERM MISSION EFFORTS? Southern Adventist University's global community development program is hosting a Transforming and Educating Ambassadors for Mission and Service Forum, July 14–16, 2016. Congregations across North America will discuss improvements on short-term mission impacts for sustainable difference making. For registration and information, contact mgcd@southern.edu or 423-236-2070.

teachers, coach parents, support NAD elementary schools. Addressing K-8 curriculum will be a key element in this position. The qualifications needed for this position include elementary teacher certification (denominational certification required/ state certification preferred). The candidate should have a master's degree related to education. For more information and to apply visit https://www.andrews.edu/admres/jobs/948.

Southwestern Adventist University seeks qualified and visionary professional to serve the Department of Music as Director of Keyboard and Theory Studies. Responsibilities include teaching keyboard, theory and church music classes. Ideal candidate will possess a doctoral degree, be an accomplished performer, and have professional experience as a church musician. Send CV and cover letter to Mr. Jonathan Wall at jwall@swau.edu.

Better Life Broadcasting Network is accepting applications for Director of Operations. This full-time position will assist with day-to-day management responsibilities. For a full description, visit betterlifetv.tv. Send questions and resumes to: resume2216@betterlifetv.tv.

Andrews University seeks Doctor of Nursing Practice Director. This full-time faculty position will serve as Director of the DNP program. This individual will provide the administrative/management and direction for the DNP program with a focus in FNP and DNP preparation. In addition to administration/management oversight, would also teach in the DNP program and in the undergraduate program if needed. Qualifications include: DNP degree, FNP certification and experience, formal academic teaching experience preferred, experience with accreditation a plus, evidence of scholarship, experience with online teaching a plus; and Seventh-day Adventist affiliation preferred. For more information and to apply visit: https://www.andrews.edu/admres/jobs/661.

Southwestern Adventist University seeks a Seventh-day Adventist Librarian for a faculty position. The ideal candidate will have experience with college library/ archives instruction and technology. ALA-approved MLS or equivalent required, additional subject master's degree preferred. Position begins July 1, 2016. Send CV and cover letter to thomsenc@swau.edu.

Union College seeks committed Adventist Social Work Program Director effective January 2017. Essential qualifications include an MSW (relevant doctorate preferred), and two years' professional social work experience. Successful teaching also valued. Email letter of interest and C.V. to Dr. Denise White, Chair of Human Development, dewhite@ucollege.edu.

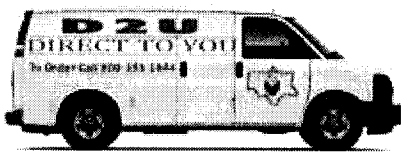
MISCELLANEOUS

Authors of cookbooks, health books, children's chapter and picture books, call 800.367.1844 for your FREE evaluation. We publish all book formats, distribute to over 39,000 bookstores in 220 countries. Find our NEW titles at your local ABC or www.TEACHServices.com. USED SDA books at www.LNFBooks.com.

Download FREE sermons from AudioVerse.org! Access thousands of FREE SDA

Adventist Book Center

D2U is a delivery service. If you do not place an order, it will not be on the truck. Each order will be charged a $5.00 delivery fee
Call 800-333-1844 to Order



Fort Worth

We will remain at each stop for 30 minutes

Monday, April 11		Arrive	Depart
Fort Worth First	7651 McCart Ave, Fort Worth, TX 76133	8:40 AM	9:10 AM
Fort Worth North Spanish	2101 Roosevelt Ave, Fort Worth, TX 76164	9:45 AM	10:15 AM
Haltom City Spanish	4200 Denton Hwy, Haltom City, TX 76117	10:45 AM	11:15 AM
Hurst	100 W Hurst Blvd, Hurst, TX 76053	11:35 AM	12:05 PM
Arlington North Spanish	423 Truman St., Arlington, TX 76011	1:05 PM	1:35 PM
Grand Prairie	3829 S Carrier Pkwy, Grand Prairie, TX 75052	2:00 PM	2:30 PM
Arlington	4409 Pleasantview Dr, Arlington, TX 76017	2:55 PM	3:25 PM
Mansfield	1951 N Main, Mansfield, TX 76063	3:50 PM	4:20 PM

Order Deadline for the Fort Worth Route is Thursday, April 7. Call 800-333-1844 to Order.

Arkansas / East Texas Route

We will remain at each stop for 30 minutes

Monday, April 18		Arrive	Depart
Greenville	1231 Commerce Dr, Greenville TX 75401	10:00 AM	10:30 AM
Mount Pleasant	302 Lakewood Dr, Mt Pleasant TX 75455	11:45 AM	12:15 PM
Paris	1564 US Highway 271 S, Paris TX 75462	1:45 PM	2:15 PM
De Queen (Beacon Hill)	1432 Red Bridge Rd, De Queen AR 71832	4:15 PM	4:45 PM
Glenwood Spanish	210 S 3rd St, Glenwood AR 71943	6:20 PM	6:50 PM
Tuesday, April 19		**Arrive**	**Depart**
Hot Springs	401 Weston Rd, Hot Springs AR 71913	8:15 AM	8:45 AM
Benton	2615 Lincoln Rd, Benton AR 72019	9:35 AM	10:05 AM
Little Rock	8700 N Rodney Parham Rd, Little Rock, AR 72205	10:50 AM	11:20 AM
Searcy	2708 W Beebe Capps Expy, Searcy AR 72143	12:45 PM	1:15 PM
Batesville	30 Gap Rd, Batesville AR 72501	3:00 PM	3:30 PM
Jonesboro	3317 W Washington Ave, Jonesboro AR 72401	5:00 PM	5:30 PM
New Life	1093 Highway 77, Marion AR 72364	6:45 PM	7:15 PM
Wednesday, April 20		**Arrive**	**Depart**
Shiloh Adventist School	2400 Maple St, Little Rock AR 72204	10:15 AM	10:45 AM
Northside (Pine Bluff)	5403 Hobey St, Pine Bluff AR 71602	11:45 AM	12:15 PM
Magnolia	2015 Elk St, Magnolia AR 71753	3:00 PM	3:30 PM
Texarkana	5100 Pleasant Grove Rd, Texarkana TX 75503	4:45 PM	5:15 PM
Shreveport Conf. Office	7025 Greenwood Rd, Shreveport LA 71119	6:40 PM	7:10 PM
Thursday, April 21		**Arrive**	**Depart**
Jefferson Academy	3000 FM 728, Jefferson TX 75657	9:00 AM	9:30 AM
Longview	2800 Airline Rd, Longview TX 75605	10:25 AM	10:55 AM
Mineola	1904 Old Tyler Hwy, Mineola TX 75773	12:10 PM	12:40 PM
Terrell	819 Wall St, Terrell TX 75160	1:55 PM	2:25 PM

Order Deadline for the Arkansas / East Texas Route is Thursday, April 14. Call 800-333-1844 to Order.

Western Oklahoma / Northern New Mexico Route

We will remain at each stop for 30 minutes

Monday, May 2		Arrive	Depart
Bowie	617 W Wise St, Bowie TX 76230	10:15 AM	10:45 AM
Wichita Falls First	1305 14th St, Wichita Falls TX 76301	11:45 AM	12:15 PM
Vernon Spanish	4701 College Dr, Vernon TX 76384	1:45 PM	2:15 PM
Amarillo	405 S Western St, Amarillo TX 79106	5:15 PM	5:45 PM
Hereford	711 W Park Ave, Hereford TX 79045	6:55 PM	7:25 PM
Tuesday, May 3		**Arrive**	**Depart**
Clovis	1501 E Llano Estacado Blvd, Clovis NM 88101	8:10 AM	8:40 AM
Belen	115 E Ross Ave, Belen NM 87002	12:50 PM	1:20 PM
Los Lunas	12 Thomas Rd, Los Lunas NM 87031	2:15 PM	2:45 PM
Albuquerque Central	2201 Estancia Dr NW, Albuquerque, NM 87120	3:35 PM	4:05 PM
Texico Conference Office	777 Sandia View Lane, Corrales, NM, 87048	4:50 PM	5:20 PM
Santa Fe English	130 Rabbit Rd, Santa Fe NM 87508	6:30 PM	7:00 PM
Wednesday, May 4		**Arrive**	**Depart**
Las Vegas (Dr Kanode's Office)	1301 8th St, Las Vegas, NM 87701	9:15 AM	9:45 AM
Tucumcari Spanish	1901 S 1st St, Tucumcari NM 88401	11:45 AM	12:15 PM
Dalhart	2 Pheasant Run Rd, Dalhart TX 79022	3:15 PM	3:45 PM
Pioneer Adventist School	1710 N East St, Guymon, OK 73942	5:40 PM	6:10 PM
Thursday, May 5		**Arrive**	**Depart**
Shattuck (Old School)	5th St & Summer St, Shattuck OK 73858	10:00 AM	10:30 AM
Woodward	1321 Enterprise Ave, Woodward OK 73801	11:15 AM	11:45 AM
Weatherford	600 W Davis Ave, Weatherford OK 73096	1:30 PM	2:00 PM
Lawton	1610 NW 39th St, Lawton OK 73507	4:00 PM	4:30 PM

Order Deadline for the Western Oklahoma / N New Mexico Route is Thursday, April 28. Call 800-333-1844 to Order.

ADVENTIST BOOK CENTER | 201 S OLD BETSY RD | KEENE, TX 76059
817.558.0100 | TOLL-FREE 800.333.1844 | D2U.ABC@TXSDA.ORG

Classifieds

All classified ads must be sent to your local conference for approval. No phoned ads will be accepted. Allow at least eight weeks for publication. Fifty words maximum. No limit of insertions. Rates: $36 per insertion for Lake Union church members; $46 per insertion for all others. A form is available at http://www.herald.lakeunion.org for printing out and filling in your ad. Ads must be prepaid. Make money order or check payable to the Lake Union Conference. There will be no refunds for cancellations. The *Lake Union Herald* cannot be responsible for advertisements appearing in its columns, and reserves the right to edit ads in accordance with editorial policies. The *Lake Union Herald* does not accept responsibility for typographical errors. Submission eligibility guidelines are listed at http://www.herald.lakeunion.org.

Employment

IT IS WRITTEN is seeking applications for a full-time Planned Giving Field Representative. The candidate must be a highly motivated individual, able to work from a home office, travel routinely to communicate with supporters, and represent the ministry at assigned events. NAD Trust Services Certification is preferred but not required to apply. If interested, please visit http://www.adventistmediacenter.com to download an application; email application and résumé to mmendoza@adventistmediacenter.com.

UNION COLLEGE seeks committed Adventist Social Work Program Director effective January 2017. Essential qualifications include an M.S.W. (relevant doctorate preferred), and two years' professional social work experience. Successful teaching also valued. Email letter of interest and CV to Denise White, Chair of Human Development, at dewhite@ucollege.edu.

UNION COLLEGE seeks Vice President for Student Services beginning in July 2016. The VPSS leads out in the vision, strategy and execution of the college's student services goals. Qualified SDA candidate will be student-centered and an experienced leader in higher education. See https://www.ucollege.edu/staff-openings. Send résumé to Vinita Sauder at visauder@ucollege.edu.

GRIGGS INTERNATIONAL ACADEMY seeks Director of K–8 Program. The person in this position will supervise teachers, coach parents, and support NAD elementary schools. Addressing K–8 curriculum will be a key element in this position. The qualifications needed for this position include elementary teacher certification (denominational certification required/state certification preferred). The candidate should have a master's degree related to education. For more information and to apply, visit https://www.andrews.edu/admres/jobs/948.

GRIGGS INTERNATIONAL ACADEMY seeks Director of Student Services. This position provides a variety of student services that will include supporting student's needs, communications, academic support and student retention. The candidate should have a related degree and experience in an educational environment. Education: master's degree preferred. For more information, visit https://www.andrews.edu/admres/jobs/949.

ANDREWS UNIVERSITY seeks Doctor of Nursing Practice Director. This full-time faculty position will serve as Director of the DNP program, and provide the administrative/management and direction for the DNP program with focus in FNP and DNP preparation. They also would teach in the DNP program and in the undergraduate program if needed. For more information and to apply, visit https://www.andrews.edu/admres/jobs/661.

BETTER LIFE BROADCASTING NETWORK is accepting applications for Director of Operations. This full-time position will assist with day-to-day management responsibilities. For a full description, visit http://betterlifetv.tv. Send questions and résumés to: resume2216@betterlifetv.tv.

SOUTHWESTERN ADVENTIST UNIVERSITY seeks Development Officer/Grant Writer. Responsibilities include grant writing, donor relations, event coordination and data entry. Exceptional written and verbal communication skills are essential. Candidates must have a bachelor's degree with strong consideration given to those with experiences in grant writing and donor relations. Submit cover letter and CV/résumé to sgrady@swau.edu.

SOUTHWESTERN ADVENTIST UNIVERSITY seeks qualified and visionary professional to serve the Department of Music as Director of Keyboard & Theory Studies. Responsibilities include teaching keyboard, theory and church music classes. Ideal candidate will possess a doctoral degree, be an accomplished performer, and have professional experience as a church musician. Send CV and cover letter to Jonathan Wall at jwall@swau.edu.

SOUTHWESTERN ADVENTIST UNIVERSITY seeks a Seventh-day Adventist Librarian for a Faculty position. The ideal candidate will have experience with college library/archives instruction and technology. ALA approved MLS or equivalent required, additional subject master's degree preferred. Position begins July 1, 2016. Send CV and cover letter to thomsenc@swau.edu.

SOUTHERN ADVENTIST UNIVERSITY seeks Professor in Counseling Education for graduate/undergraduate and provide supervision. Doctoral degree in counselor education and supervision from CACREP-accredited program or doctorate in clinical/counseling psychology from APA-accredited program and experience in counselor education prior to July 1, 2013. Licensed/eligible for licensure in Tennessee and two years' clinical mental health or PK–12 school counseling. Cover letter and CV (include teaching philosophy, research interest, unofficial university transcripts, and three reference letters) to Ileanna Freeman: ileanaf@southern.edu; 423-236-2960; http://www.southern.edu/hr.

SOUTHERN ADVENTIST UNIVERSITY seeks Director of Physical Therapy Assistant Program. Will teach courses, set up new program, and seek program accreditation under Commissions on Accreditation in Physical Therapy Education (CAPTE). Graduate in physical therapy with Tennessee license/eligibility as a PT or PTA. Five years' clinical and teaching experience in APTE program. Send cover letter including teaching philosophy, research interest along with curriculum vita, and unofficial transcripts to Volker Henning, Associate VP Academic Administration, P.O. Box 370, Collegedale, TN 37315; henning@southern.edu; 423-236-2912; http://www.southern.edu/hr.

SOUTHERN ADVENTIST UNIVERSITY seeks Professor for School of Social Work to teach undergraduate/graduate courses focused on generalist and social work practice. Will participate in service to university and community. Must have classroom experience, doctorate degree in social work/related field, experience with e-learning, and commitment to integration of faith and social work practice. Cover letter, curriculum vitae, statement of teaching philosophy and three references to: Kristie Wilder, Dean for SOSW, P.O. Box 370, Collegedale, TN 37315; kwilder@southern.edu; 423-236-2206; http://www.southern.edu/hr.

SOUTHERN ADVENTIST UNIVERSITY seeks Vegetarian Culinary Arts Professor to teach vegetarian culinary arts classes, advise students, and participate in service to the university/community. Master's degree in culinary arts/nutrition or related field required, experience in culinary arts (restaurant, education, culinary business owner), and chef training/certification(s) desired. Cover letter, curriculum vitae, and statement of teaching philosophy and three references to: Robert Benge, Dean for School of Physical Education, Health and Wellness, P.O. Box 370, Collegedale, TN 37315; rcbenge@southern.edu; 423-236-2855; http://www.southern.edu/hr.

Real Estate/Housing

ENJOY WORRY-FREE RETIREMENT at Fletcher Park Inn on the Fletcher Academy campus near Hendersonville, N.C. Spacious villa homes and limited rental apartments available now. Enjoy a complimentary lunch

CLASSIFIED ADS

At Your Service

ADVENTISTSINGLES.ORG DATING. Free 14-day trial! Join thousands and thousands of active Adventist singles online. Free chat, search, detailed profiles, match notifications, 10 photos! 2-way compatibility match, confidential online mail. Witnessing opportunities to the world through artides, friendships, chat, forums. Since 1993. Adventist owners. Thousands of successful matches! Top ranked.

ENJOY WORRY-FREE RETIREMENT at Fletcher Park Inn on the Fletcher Academy campus near Hendersonville, N.C. Spacious villa homes and limited rental apartments available now. Enjoy a complimentary lunch at our vegetarian buffet on the day of your no-obligation tour. For details, call Loretta at 800-249-2882 or visit www.fletcherparkinn.com.

LOOKING FOR AN INVESTMENT, Retirement or second home in Hawaii? Full-service real estate company, including property management. Contact Marc Lonnstrom, Realtor, Home Net Connections. 808-227-8310 or e-mail: Marc@HomeNetHawaii.com. Website: www.HomeNetHawaii.com.

NAPA VALLEY ADVENTIST RETIREMENT Estates Open House Memorial Day Weekend (May 25-27). Come visit and see our newly modernized rooms and take a walk on our newly landscaped paths, and then enjoy one of our yummy vegetarian meals. Meet the friendliest staff and residents you will find. All at 306 Vista Drive in Yountville, California- A small town that is walker's safe paradise with three churches close by. For more information, 707-944-2994 and get a special gift for letting us know you're coming.

NEW ONLINE GRADUATE DEGREE in Media Ministry at Walla Walla University. Concentrations available in media/cinema and web/interactive media. To apply, visit apply.wallawalla.edu or call 800-541-8900.

THE CLERGY MOVE CENTER™ at Stevens Worldwide Van Lines is the way to move from one state to another! Through our national contract with the General Conference, we extend our moving services to all Adventist families. Quality is inherent. Contact one of our dedicated Move Counselors today for a no-cost/no-obligation estimate at 800-248-8313. Or learn more about us at www.stevensworldwide.com/sda.

THE WILDWOOD LIFESTYLE CENTER can help you naturally treat and reverse diseases such as diabetes, heart disease, hypertension, obesity, arthritis, osteoporosis, fibromyalgia, lupus, multiple sclerosis, chronic fatigue, cancer, substance abuse, stress, anxiety, depression and many more. Invest in your health and call 800-634-9355 for more information or visit wildwoodhealth.org/lifestyle.

WEB DESIGN! Skyrocket your business profits with an exceptional modern website. Our Adventist agency specializes in giving you instant credibility using our strong internet marketing background and conversion-friendly design skills. View our before/after portfolio, visit discoverpeppermint.com. Located in Oregon serving clients worldwide. Call Kama's direct line 541-316-8322.

Bulletin Board

AUTHORS OF COOKBOOKS, health books, children's chapter and picture books, Call 800-367-1844 for your FREE evaluation. We publish all book formats, distribute to over 39,000 bookstores in 220 countries. Find our NEW titles at your local ABC or www.TEACHServices.com — USED SDA books at www.LNFBooks.com.

DONATE YOUR VEHICLE to Canvasback Missions. Gifting your running vehicle to a 501(c)3 nonprofit benefits all. We receive assets to run missions in Micronesia, and you get a tax break. We accept real estate and planned giving, too. 707-746-7828; info@canvasback.org; canvasback.com/donate.

GUIDE MAGAZINE wants to reach readers ages 10–14 with your true, character-building story. Visit guidemagazine.org/writersguidelines to read about our guidelines. Visit guidemagazine.org/storysubmission to submit your story. Call 800-447-7377 to subscribe.

SEEKING ESTATE CARETAKER POSITION (prior experience; references). He: retired corporate counsel - tax & real estate specialist. She: retired pediatric registered nurse. Caretaker estate, homebound person(s), pets, plants, etc. Professionally trained plant-based chef; cooks vegan, vegetarian, ethnic. Room/board/salary (depending on responsibilities to be assigned). Email: williamtsohara@aol.com with indication of interest.

THE ADVENT GOD SQUAD Needs You. Jesus told us "I was in prison and you visited me." Through Paper Sunshine you may write an inmate risk free. You write through our address. We read their letters and forward to you. From the comfort and safety of your home you can share the Love of Christ. With V.O.P over the years over a million inmates have completed Bible studies. Become a Pen Friend ask friends and church members to join you. E-mail, Don & Yvonne McClure, sdapm@someonecares.org or 260-387-7423.

Employment

BETTER LIFE BROADCASTING NETWORK is accepting applications for Director of Operations. This full-time position will assist with day-to-day management responsibilities. For a full description visit betterlifetv.tv. Send questions and resumes to: resume2216@betterlifetv.tv.

PACIFIC UNION COLLEGE is seeking a Controller in the Accounting Department to begin immediately. Ideal Candidate will possess a Bachelor's degree in Accounting and a Master's degree in Business Administration. CPA license preferred. Progressive management and supervisory responsibilities desired, as well as experience in managing financial operations for colleges/universities. For more information or to apply, call 707-965-6231, or visit puc.edu/faculty-staff/current-job-postings.

PACIFIC UNION COLLEGE is seeking two Co-Generation Plant positions: Supervisor/Operator and Technician, to begin immediately. Preference is for candidate with electrical/mechanical systems experience. Civil Engineering License or higher preferred. Supervisor will oversee the operation and maintenance of Co-Gen plant, boilers, and steam distribution. Technician will oversee and train student employees and contract workers. Both participate in campus utility master planning. For more information or to apply, please call 707-965-6231 or visit puc.edu/faculty-staff/current-job-postings.

PHYSICIANS, NURSE PRACTITIONERS, Physician Assistants: Wildwood Lifestyle Center has openings for missionary minded medical practitioners with a passion for lifestyle medicine. Valid USA license required. Stipend provided. If you sense the Lord calling you to come and help, full-time or part-time, please contact the administrator at 423-315-3737 or administrator@wildwoodhealth.org.

SOUTHERN ADVENTIST UNIVERSITY is seeking qualified applicants for several positions (see the next four entries). Southern's 1,300-acre campus is located in the Smoky Mountain foothills of Tennessee. Its unique setting and beautiful campus offers students and faculty the opportunity to enjoy the great outdoors while having close proximity to historic, natural sites and many services in and around town (approximately 25 minutes to Downtown Chattanooga and within 2 hours driving distance to Atlanta, GA). For more information about our campus and the following employment opportunities, please refer to www.southern.edu/hr.

SAU PROFESSOR IN COUNSELING EDUCATION for graduate/undergraduate and provide clinical supervision. Doctoral degree in counselor education and supervision from CACREP accredited program or doctorate in clinical/counseling psychology from APA-accredited program and experience in counselor education prior to July 1, 2013. Licensed/eligible for licensure in Tennessee and two years' clinical mental health or PK-12 school counseling. Cover letter and CV (include teaching philosophy, research interest, unofficial university transcripts, and three reference letters) to Dr. Ileanna Freeman: ileanaf@southern.edu; 423-236-2960.

SAU DIRECTOR PHYSICAL THERAPY Assistant Program. Will teach courses, set up new program, and seek program accreditation under Commissions on Accreditation in Physical Therapy Education (CAPTE). Graduate in physical therapy with TN license/eligibility as a PT or PTA. 5-years clinical and teaching experience in CAPTE program. Send cover

Better Life, a non-profit Christian (Seventh-Day-Adventist) broadcasting ministry comprising television, internet radio broadcasting and evangelism is seeking a Director of Operations to drive performance and operational excellence for our organization. Employment preference will be given to members of the SDA church, as permitted under the EEOC's Title VII provision. This position is based in Grants Pass, Oregon.

We are seeking a leader who has the experience, skills and passion to contribute to our culture, set realistic goals and ensure the team consistently performs at their highest potential. The Director of Operations will be involved in all facets of operations, including hiring, training, quality control, reporting, and liaising with donors and our viewing/listening audience. Salary range 30,000 – 45,000 yearly.

JOB REQUIREMENTS:

- 10 years+ of experience in leadership at a managerial level, including cross-functional teams
- Ability to exercise judgement and discretion and to set priorities and manage competing demands
- Demonstrate a reliable, responsive and proactive work ethic with the highest degree of integrity
- Bachelor degree in TV Production, Broadcasting, Journalism, Business or Business Law
- Supervise day to day activities of the Master Control, Ingest and Asset Management areas
- Supervise up to 10 employees and a large number of volunteers
- Develop and implement employee work schedules and address absenteeism, illness and lateness issues
- Conduct performance reviews and lead out in recurring discussions on employee goals
- Experience analyzing P&L statements and performing cost analyses
- Excellent communication skills; listening, verbal and written
- Excellent organizational and time management skills
- Experience developing and maintaining operational statistics, financial management information and results reporting
- Coordinate corrective actions during operational emergencies
- Exercise total management representation at all times
- Experience in a broadcast operations environment preferred
- Operational knowledge of automation systems, MAM systems, video servers, graphics servers, and databases solutions preferred
- Must be able to handle high pressure multi-tasking situations
- Experience with multimedia file formats (.MXF, .MPG, .MOV, WMV) file delivery vendors and transcode solutions a plus
- Able to draft appropriate bidding and contract documents for unique procurements
- Manage licenses, agreements and leases for transmitters, towers and stations
- Familiarity with FCC regulations and responsible for filing reports on a timely basis
- Ability to understand and interpret legal language and experience working with attorneys
- Must have the legal right to work in the United States

Posted on Indeed.com & Glassdoor.com
Aug 2017 - Sept 2017

Federal Communications Commission
Washington, D.C. 20554

May 2, 2018

Kip Bradford, Executive Director
Better Life Television, Inc.

Re: KBLN-TV, Grants Pass, OR (Fac. ID# 83306)

We have completed our review of the response of Better Life Television, Inc., licensee of the above-noted station, to the February 26, 2018, random audit letter sent to it in accordance with the provisions of 47 C.F.R. § 73.2080(f)(4) of the Commission's Equal Employment Opportunity (EEO) rules. As a result of our review, we find that no further action is required. In accordance with Section 73.3526(e)(10) of the Commission's rules for commercial stations or Section 73.3527(e)(11) for noncommercial stations, the licensee must place copies of this letter, our audit letter, and its audit response in the station's online public inspection file. The licensee must maintain these materials in the file until the next grant of the renewal application, by final order, of the license for the station.

Should you have any questions concerning this matter, you may call the EEO staff at (202) 418-1450. Thank you for your cooperation.

Sincerely,

Lewis C. Pulley
Assistant Chief, Policy Division
Media Bureau
Federal Communications Commission